



Republic of the Philippines
Department of Education
REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

29 June 2026

DIVISION MEMORANDUM
No. **439** s. 2026

ONLINE ORIENTATION ON THE INDUCTION PROGRAM FOR BEGINNING TEACHERS

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Unit/Section
All Others Concerned

1. Pursuant to the Department of Education's commitment to supporting the professional growth and development of newly hired teachers, an **Online Orientation on the Induction Program for Beginning Teachers (IPBT)** shall be conducted on **July 6, 2026**, at **4:00 PM**.
2. Participants in this orientation are all newly hired teachers who are available during the scheduled sessions. The list of participants and their respective mentors is provided in Enclosure No. 1.
3. In consideration of the implementation of the **Three-Term School Calendar under DepEd Order No. 009, s. 2026**, participation in this activity shall be arranged in a manner that will **not disrupt classes, learning delivery, and other essential school operations**. School heads are encouraged to provide the necessary support to enable available teachers to participate in the orientation.
4. The orientation shall be conducted through Google Meet using the details below:
Google Meet Link: meet.google.com/hka-zgkf-qzk
Date: July 6, 2026
Time: 4:00 PM
5. For queries, clarifications, and other concerns regarding this activity, participants may coordinate with or contact the SGOD-Human Resource Development Section through its designated personnel.
6. Immediate dissemination of and strict compliance with this Memorandum are directed.

For:

CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

By:

HERBERT D. PEREZ
Assistant Schools Division Superintendent
Officer-in-Charge

Encl.: As stated

Reference: DepEd Order No. 009, s. 2026

To be indicated in the Perpetual Index
under the following subjects:

IPBT
ORIENTATION
NEWLY HIRED TEACHERS

SGOD- online orientation on the induction program for beginning teachers
SGOMJ1GR-005066/June 29, 2026

Enclosure 1

LIST OF PARTICIPANTS

NO.	SCHOOL	NAME OF MENTEE	NAME OF MENTOR	POSITION/ DESIGNATION
1	Dapdap IS	Gabriella Aurora L. Villaverde	Jasmin P.Flores	Master Teacher II
2	North Palale ES	John Ray M. Villarosa	Rowena C. Oabel	Teacher VI
3	East Palale ES	Giselle R. Cabalsa	Priscilla Z. Infante	Master Teacher I
4	BUSAL IS	Andrei John S. Reyes	Lilibeth B. Vargas	Teacher III/OIC
5	BUSAL	Joevin B. Balon		
6	WPNHS	Angelyn D. Sornillo	Reymart P. Villapeña	Master Teacher I
7	TECS	April Lee A. Llaneras	Marian O. Flores	Master Teacher II
8	BANHS	Stephane Shene P. Buenaventura	Virgilio R. Jao	Master Teacher I
9	BANHS	Diorel Carl M. Del Rosario	Myra G. Flores	Master Teacher I
10	BANHS	Miguel Y. Geneblazo	Garry S. Villaverde	Master Teacher II
11	BANHS	Armeen Krystel F. Zubieta	Josephine C. Villaverde	Master Teacher I
12	CJQES (Tongko)	Maria Eloisa P. Rabo	Flora P. Puchero	Master Teacher I
13	Domoit ES	Keanu D. Baldovino	Baby Lyn T. Olandes	Head Teacher III
14	FELES	Shirley M. Talisayon	Noela Alita V. Cabuyao	Master Teacher I
15	FELES	Alliah A. Conducto	Jeffrey G. Dimailig	Master Teacher I
16	Lakawan ES	Vanessa C. Forca	Glenda A. Capistrano	Master Teacher I
17	Lawigue ES	Annrocel B. Nigosa	Walter R. Pagana	Master Teacher I
18	Malaoa-Calantas ES	Leny L. Mismanos	Ronan Ranillo	School Principal III
19	Potol ES	Joan M. Orgas	Maria Concepcion R. Cuadra	Master Teacher I
20	Potol ES	Joanne F. Perez	Marie Grace R. Tiosan	Master Teacher I
21	Talolong IS	Kamla J. Ordillano	Adrian N. Naynes	Head Teacher I
22	Alsam ES	Tricia Ann A. Ambas	Lorynel C. De Sagun	Head Teacher III
23	Alsam IS	Anjanette S. Bolilan		
24	EFIS	Jonabelle A. Abas	Fitz James J. Lavadia	Master Teacher I
25	EFIS	Arielle T. Tan		
26	EFIS	Hannah Hazel V. Dullar	Emelia R. Eclarin	School Principal I
27	TCNHS	Dannah Marriel V. Leron	Larvin O. Labrada	School Principal I
28	Ilasan IS	Venus Irish N. Tutor	Maria Rosele S. Javin	Master Teacher II
29	Ilasan IS	Judden A. Aragon	John Benedict M. Aguerra	Master Teacher I
30	Ilasan IS	Leah C. Labordo	Simplicio B. Rato	Master Teacher I
31	Ilasan IS	Patrick Paul S. Cadavido	Michael M. Safred	School Principal I
32	Ilasan IS	Lynge R. Ramilo	Jovelynda A. Dimayuga	Teacher V

33	Mate IS	Avie Lyn C. Calabano	Evelyn R. Palambiano	School Principal II
34	Pandakake IS	Deniel R. Lubiano	Democrito C. Cabile Jr.	School Principal I
35	Mayuwi IS	Reynamae D. Mendoza	Michelle C. Anyayahan	Master Teacher I
36	Mayuwi IS	Sitti Aina H. Pamaloy	Joel N. Dela Cruz	Master Teacher I/OIC
37	Mayuwi IS	Lynssel May D. Aureada		
38	LPIHS	Vince Allen C. Castillo	Reynan D. Nadera	Master Teacher II
39	LPIHS	Diane C. Macasinag	Sherelyn S. Alcantara	Master Teacher I/ Department Head Designate in SHS – Academic Track
40	LPIHS	Maridel O. Segui	Laarni Q. Lachica	Master Teacher I
41	LPIHS	Danica L. Salor	Maria Cecilia P. Pagana	Master Teacher I
42	LPIHS	Jodeth C. Navaja	Sigrid F. Tibordo	Master Teacher I
43	LPIHS	Jeya Camell D. Sadac	Jowell C. Mendoza	Master Teacher I
44	LPIHS	Abegail P. Celda	Wendell R. Javin	Master Teacher I/ Department Head Designate in SHS - TVL
45	LPIHS	Sheena Mae L. Marasigan	Jaymie Jane Y. Nañez	Master Teacher I/ Department Head Designate in JHS - TLE
46	LPIHS	Rolyn M. Alvarez	Tesalonica C. Abesamis	Master Teacher I/ Department Head Designate in JHS - English
47	LPIHS	Cyrinelle C. Saldivia	Arlene R. Oabel	Master Teacher I/ Department Head Designate in JHS - Filipino
48	LPIHS	Jay Rhen R. Ampeloquio	Nelda L. Oabel	Master Teacher I/ Department Head Designate in JHS - Mathematics